

ANNOUNCEMENT ON THE PASSING OF JAMES LEE

To our valued customers, suppliers, and colleagues,

It is with great sadness that we announce the passing of James Lee, Pioneer Circuits' Founder and President, on January 5, 2018. He passed away peacefully at home, surrounded by his family. Jim's vision and tireless devotion to innovation and excellence established Pioneer as a trailblazer and leader in the PWB industry. Jim always asked the Pioneer team to reach higher, look farther, and take on new challenges. He led by example and by the strength of his conviction that Pioneer had a purpose beyond its own success. This vision led to the establishment of the CIMAS Foundation, which funds numerous philanthropic ventures. We know that the greatest tribute to Jim in honor of his legacy is to live and work as he did, fueled by his passion and courage. Jim was much loved and we will miss him greatly.

As we look to the future, Pioneer Circuits will continue to pursue its mission under the leadership of Jim's son, Robert Lee. Robert has worked closely with Jim over the past five years on succession planning for this very purpose. Robert served on the Pioneer Board of Directors for the first three years and joined the Pioneer staff full time as the Chief Operating Officer in January of 2016. Robert has 10 years of experience in the PWB industry and holds a BA in Economics from UCLA, an MBA from USC, and an MA in Theology from Fuller Theological Seminary. Robert is committed to leading Pioneer and its dedication to excellence and innovation into the future.

The funeral service to celebrate the life and memory of Jim Lee will be held on January 15, 2018 at 10am at Mariner's Chapel, *5001 Newport Coast Drive, Irvine CA 92603*. Pioneer Circuits will be closed for the day. Flowers can be sent to: Pacific View Memorial Park, *3500 Pacific View Drive, Corona Del Mar, CA 92625*.

In lieu of flowers, donations can be made to the CIMAS Foundation. The CIMAS Foundation is the Lee family foundation that funds local and global charities and NGO's. The CIMAS mission is to provide relevant, practical, and innovative training and experience to youth and young adults in order to cultivate an entrepreneurial spirit, help them reach their highest potential in life, and give back to their communities.

Warmest Regards,

The Pioneer Circuits Family